

Board Work Session Minutes

DATE: November 20, 2017

PRESENT: Chair Caroline W. Doherty, Vice Chair Mary Blount Williams, Mildred A. Council, Anna Barrett Smith, Robert Moore, Betsy Flanagan, Melinda Fagundus, Worth Forbes, and Benjie Forrest

ALSO PRESENT: Dr. Ethan Lenker, Cheryl Olmsted, Dr. Ve-Lecia Council, Debra Baggett, Matt Johnson, Dr. Travis Lewis, Karen Harrington, Attorney Brian Gatchel, Dr. Chena Cayton, Paul Cornwell, Lisa Tate, Shannon Wainright, Ron Butler, and Brian Wudkwyh with The Daily Reflector

TIME: 11:00 A.M.

PLACE: Facilities Department Meeting Room, 901 Sylvania Street, Winterville, NC 28590

1) Chair Doherty called the Board of Education Work Session to order at 11:00 am.

2) Miscellaneous

A) Renaming AGHS Basketball Court

Dr. Chena Cayton, Principal of Ayden-Grifton High School (AGHS) and AGHS Athletic Director Paul Cornwell, addressed the Board members with a request to allow AGHS to rename their basketball court in honor of Coach Johnny Davis. Mr. Cornwell presented a list of Mr. Davis' accomplishments including his receipt of North Carolina's most prestigious award, "Order of the Long Leaf Pine" and Ayden's "Citizen of the Year". Dr. Cayton shared the request to rename the court came from community members including Bob Murphrey and Mitchell Oakley. Consensus of the Board members was to include this request on the December Consent Agenda.

B) NERSBA Parental Advisory Committee

Dr. Ethan Lenker shared that Hal Davis, North East Regional School of Biotechnology and Agriscience (NERSBA) principal, has requested that Moses Perez, a resident of Pactolus and previous member of NERSBA Board be appointed to the NERSBA Parental Advisory Board. Consensus of the Board members was to include this request on the December Consent Agenda.

3) Human Resources

A) DPI Summary of Certified Staff Bonuses

Dr. Ve-Lecia Council, Assistant Superintendent of Human Resources, and Debra Baggett, Chief Finance Officer shared the following PCS information detailing DPI Certified Staff Bonuses:

- Veteran Teachers- 172 bonuses paid totaling \$66, 200
- Principals- 4 PCS principals who exceeded growth, paid a total of \$25,000 and 13 PCS Principals who scored in North Carolina's Top 50%, paid a total of \$23,000
- Retro Bonus (3rd grade, AP/IB based on 2015/2016 test scores)
- 4th and 5th grade teachers will be paid January 31
- 4th and 8th grade teachers will be paid January 31
- 3rd grade teachers will be paid January 31
- AP/IB teachers will be paid January 31
- CTE teachers will be paid January 31

Dr. Council and Ms. Baggett answered questions from the Board members.

B) Teacher Contracts beginning July 2018

Dr. Council explained the new legislation pertaining to Teacher Contracts takes effect in July 2018. Dr. Council shared that she and Dr. Lenker were discussing the new legislation with surrounding counties to help lessen competition. Dr. Council stated Board members will need to make a decision, early next year, concerning whether PCS offers teachers with more than three years of service a one, two, or four year contract.

4) Operations

Matt Johnson, Executive Director of Operations, shared the following information with the Board members.

- 10 Year CIP is a list of current projects and potential projects through 2027 to be submitted to Pitt County Commissioners. This list is created from data that the Facilities department provides to DPI.
- Potential LOBS: A Capital Funds Project Plan Priority list containing 18 projects with a current cost of \$16,021,512.20. This list will be carried to the County Commissioners for funding. Two additional items were added to this list, as well as including cameras all buses. This list will be brought to the Board members at a later time for approval.
- Deferred Maintenance Log: A list of all PCS buildings containing work descriptions, estimated cost, and the potential year maintenance may take place. This Maintenance Log is an internal list that the Facilities department uses to schedule maintenance and construction items for all PCS properties. This list is updated annually and is used for tracking projects. Cost covering the next eight years of work and maintenance needed is estimated at \$113,037,019.00.
- Bus Garage: Farrior & Sons will start construction this month and is scheduled to be completed before December 9, 2018.
- Bus Arm Cameras: An opportunity for PCS to consider. A Bus Arm Camera company approached PCS recently. This service is similar to the Red Light Camera Project. Mr. Johnson will work with the attorney to determine if this is a service that PCS should participate in and bring back more information to the Board members later. This project would need approval from the County Commissioners.

Mr. Johnson answered multiple questions from the Board members.

5) EPS

Beth Ann Trueblood, CTE Director, discussed new legislation requiring school districts to have a Business Advisory Council. Much discussion occurred between Ms. Trueblood and the Board members including the importance of having agriculture representation on the Council. Ms. Trueblood stated she would submit names of potential Business Advisory Council members for Board approval prior to the January 2018 deadline.

Cheryl Olmsted, Assistant Superintendent of Educational Programs and Services, continued the PCS Performance Summary, Fall 2017 presentation with the Board members. Beginning with Goal 2, every student in PCS will have a personalized education. Information shared included:

- Graduation rate
- Increase of digital learning tools
- STEM-Global Education
- Canvas Usage
- Dual Language and Traditional Class Comparison
- Grade Level Proficiency per school
- School Performance Grades, including practices in place to monitor and improve schools individually

Goal 3, every student in PCS will have an excellent educator every day. Information shared included:

- Professional Development opportunities offered to staff
- Beginning Teacher development process
- 17/18 Instructional Plan

Goal 4, every school in Pitt County has up-to-date financial, business, and technology systems to serve its students, parents, and educators. Information included goals attained:

- 100% wireless access points
- Parental Portal utilized
- SchoolNet utilized
- Reading and Math benchmarks administered for grades 3-8 each 9 weeks

Goal 5, all students in PCS are healthy, safe, and responsible. Information shared by Dr. Travis Lewis, Director of Community and Student Services, and Karen Harrington, Coordinator of Student Services included:

- Anti-bullying initiative
- Chronic absences
- Decreased State reportable offenses and crime in schools
- PBIS

7) Board Training Updates

Anna Barrett Smith, Robert Moore, Mildred A. Council, and Chair Doherty gave a brief summary of the sessions they attended at the NCSBA Annual conference held in Greensboro.

The Work Session adjourned at 2:07 P.M.

Respectfully Submitted,

Caroline W. Doherty, Chair

Dr. Ethan Lenker, Secretary